At the library: Melissa Olson, Carrie Thomas, Isabelle Jackson, Jon Kerr
Via Zoom: Tricia Ladd, Catherine Demchur-Merry, Laura Read, Sarah Randlett
Via Phone: Lauren Bruce

Friends of ALP report:
Tricia reported that there was a great response to the November appeal letter. She is now sending thank you notes.

Director’s Report:
Strategic plan – Melissa reported that we had 48 responses to the library survey, either on line or on paper. All results are tabulated in the spreadsheet sent out to trustees earlier. The strategic plan subcommittee (Melissa, Jon, Isabelle and Carrie) met a couple weeks ago and discussed the findings. Most of the respondents were older (50+) and most were positive about the library. Home delivery of books and signage were two concerns that came up. Programming and increasing the book collection were other areas that sparked comments.

Melissa said that some indoor signs had been ordered or printed and would be installed soon on the book shelves or walls. The group discussed outdoor signage for a while; easily changeable signs for programs and hours are needed. Perhaps a sandwich board or a digital sign would be useful. Isabelle, Catherine and Lauren will look into options. It was agreed that the current large outdoor sign needed attention but decided to wait until it was clear how many and what kinds of signs we can have on the property.

It was agreed that home delivery of library items was something that could be implemented fairly quickly this winter.
The group discussed goals for the library strategic plan and came up with four: Technology, Collection, Programs and services, Marketing. Given the unknowns with COVID, it was decided to limit the plan to a three year plan at this point. Trustees will be asked to volunteer for one of the subcommittees to deal with each of the goals and interested/experienced Islesboro residents will be invited to participate.

Melissa would like to offer one or more programs on resiliency or mattering to teens. She will be working with the Maine Resiliency Building Network and on island: Kara Masters, Jen MacFarland, Janis Petzel and Sarah Babbidge.

**Chair’s Report:**
Brick walkway – Carrie reported that since the November meeting, she was able to get in touch with the company who produced the bricks in the current walkways and we will use them to ensure that the new bricks match. It will take up to four weeks to manufacture and ship the bricks once we submit an order. The brick ordering information is on the library website and there are posters in the stores and various places on island. Tricia will send a reminder to the people on her email list as the deadline for ordering bricks is March 1.

**Committee Reports:**

**Unfinished Business:**
- Trustee handbook revisions – This was postponed as we ran out of time.

**New Business:** Melissa will get an insert ready to put into the town calendar about the upcoming programs, and the brick offering.

**Next Meeting:** Next meeting will be in Feb., date to be announced.
Meeting adjourned at 10:20.